

PUBLIC DISCLOSURE COPY

Form **990****Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.**2025****Open to Public
Inspection**

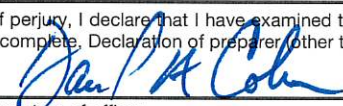
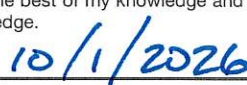
A For the 2025 calendar year, or tax year beginning , 2025, and ending , 20			
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization FISHER HOUSE FOUNDATION, INC. Doing business as		D Employer identification number 11-3158401
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 12300 TWINBROOK PKWY 410		E Telephone number (301) 294-8560
	City or town, state or province, country, and ZIP or foreign postal code ROCKVILLE, MD 20852		G Gross receipts \$ 75,829,465
	F Name and address of principal officer: DAVID A. COKER SAME AS C ABOVE		H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions.
	I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		H(c) Group exemption number
J Website: WWW.FISHERHOUSE.ORG			
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other		L Year of formation: 1993	M State of legal domicile: DE

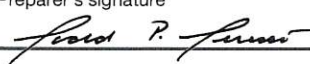
Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO CONSTRUCT AND FURNISH FISHER HOUSES, PROVIDE ASSISTANCE AND SCHOLARSHIPS TO MILITARY FAMILIES AND CHILDREN & ENHANCE THE QUALITY OF LIFE FOR VETERANS AND ARMED FORCES MEMBERS.
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3 Number of voting members of the governing body (Part VI, line 1a) 3 25
	4 Number of independent voting members of the governing body (Part VI, line 1b) 4 25
	5 Total number of individuals employed in calendar year 2025 (Part V, line 2a) 5 36
	6 Total number of volunteers (estimate if necessary) 6 375
	7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0
b Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0	
Revenue	8 Contributions and grants (Part VIII, line 1h) Prior Year 67,700,662 Current Year 72,502,308
	9 Program service revenue (Part VIII, line 2g) 0 0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,283,431 2,437,867
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 18,811 86,113
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 70,002,904 75,026,288
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 52,098,677 43,708,138
	14 Benefits paid to or for members (Part IX, column (A), line 4)
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 5,578,386 5,890,467
	16a Professional fundraising fees (Part IX, column (A), line 11e) 30,000 30,000
	b Total fundraising expenses (Part IX, column (D), line 25) 1,615,554
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) 7,976,627 7,071,051
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 65,683,690 56,699,656
19 Revenue less expenses. Subtract line 18 from line 12 4,319,214 18,326,632	
Net Assets or Fund Balances	20 Total assets (Part X, line 16) Beginning of Current Year 107,743,244 End of Year 126,738,919
	21 Total liabilities (Part X, line 26) 6,051,099 6,855,313
	22 Net assets or fund balances. Subtract line 21 from line 20 101,692,145 119,883,606

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here		
	Signature of officer	Date
	DAVID A COKER, PRESIDENT	
Type or print name and title		

Paid Preparer Use Only	Preparer's name TODD TERESCO	Preparer's signature 	Date 09/30/2026	Check ☐ if self-employed	PTIN P00247720
	Firm's name BDO USA	Firm's EIN 13-5381590			
	Firm's address 8401 GREENSBORO DR STE 800, MCLEAN, VA 22102-3599			Phone no. (703) 893-0600	

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Form **990** (2025) Created 4/30/25

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐ Yes ☒ No**1** Briefly describe the organization's mission:

(SEE ON SCHEDULE O)

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 52,464,570 including grants of \$ 43,708,138) (Revenue \$ 0)

TO PROMOTE AND ENHANCE THE PUBLIC PERCEPTION AND IMAGE OF FISHER HOUSES AND THE UNITED STATES
 ARMED FORCES; TO CONSTRUCT AND FURNISH FISHER HOUSES TO TEMPORARILY HOUSE FAMILIES AND LOVED ONES
 VISITING MILITARY PERSONNEL IN HOSPITALS AND TO PROVIDE THE SAME FOR OTHER PERSONS QUALIFIED TO
 USE SUCH FACILITIES; TO PROVIDE FINANCIAL ASSISTANCE TO CURRENT MEMBERS OF THE UNITED STATES ARMED
 FORCES, VETERANS AND THEIR FAMILIES; AND TO MAKE SCHOLARSHIPS. AVAILABLE TO MEMBERS OF MILITARY
 FAMILIES RECOGNIZING THE READINESS OF THE MILITARY AND THE ROLE OF THE COMMISSARY IN THE MILITARY
 COMMUNITY.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 52,464,570

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 ✓	
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2 ✓	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	✓
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	✓
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	✓
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	✓
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	✓
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	✓
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	✓
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V	10 ✓	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a ✓	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	✓
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	✓
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d ✓	
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e ✓	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f ✓	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a ✓	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	✓
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	✓
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b ✓	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15 ✓	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	✓
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17 ✓	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 ✓	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	✓
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	✓
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 ✓	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 ✓	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 ✓	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	✓
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	✓
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	✓
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	✓
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	✓
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	✓
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29 ✓	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	✓
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	✓
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	✓
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	✓
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38 ✓	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 29	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c ✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	36
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	✓
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	✓
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	✓
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	✓
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	✓
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	✓
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	✓
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	✓
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	✓
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17	

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year . . .	1a 25		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent . . .	1b 25		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . .	2	☒	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . . .	3		☒
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . .	4		☒
5 Did the organization become aware during the year of a significant diversion of the organization's assets? . . .	5		☒
6 Did the organization have members or stockholders? . . .	6		☒
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . .	7a		☒
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . .	7b		☒
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body? . . .	8a	☒	
b Each committee with authority to act on behalf of the governing body? . . .	8b	☒	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . .	9		☒

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates? . . .	10a	☒
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . .	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . .	11a	☒
b Describe on Schedule O the process, if any, used by the organization to review this Form 990. . .		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13 . . .	12a	☒
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . .	12b	☒
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done . . .	12c	☒
13 Did the organization have a written whistleblower policy? . . .	13	☒
14 Did the organization have a written document retention and destruction policy? . . .	14	☒
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official . . .	15a	☒
b Other officers or key employees of the organization . . .	15b	☒
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . .	16a	☒
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . .	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed [AK, AL, AR, CA, \(CONTINUED ON SCHEDULE O\)](#)

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.
 DAVID A. COKER, 12300 TWINBROOK PKWY, STE 410, ROCKVILLE, MD 20852, (301) 294-8560

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MR. DAVID A. COKER PRESIDENT	40.0 0.0			✓				569,565	0	28,852
(2) MS. MARY B. CONSIDINE CHIEF OF STAFF	40.0 0.0			✓				263,089	0	21,409
(3) MRS. LETICIA STROPES VP, STRATEGIC INITIATIVES	40.0 0.0			✓				229,521	0	40,181
(4) MRS. DENISE DOLAN VP, DEVELOPMENT	40.0 0.0			✓				205,834	0	31,924
(5) MRS. MICHELLE HORN VP, COMMUNICATIONS	40.0 0.0			✓				197,716	0	37,188
(6) MRS. ANGELA RANERO CHIEF ACCOUNTANT	40.0 0.0					✓		189,582	0	41,491
(7) MRS. JULIE RIGGS VP, COMMUNITY RELATIONS	40.0 0.0			✓				182,657	0	24,481
(8) MR. BRUCE PHILLIPS DIRECTOR, OPERATIONS	40.0 0.0					✓		165,215	0	35,596
(9) MRS. STACY THOMAS DIRECTOR, CORP/FOUNDATION RELATIONS	40.0 0.0					✓		161,148	0	35,290
(10) MR. ANDREW KAYTON DIRECTOR, DONATIONS	40.0 0.0					✓		158,652	0	35,921
(11) MR. MARSHALL BANKS COMMUNITY LIAISON	40.0 0.0					✓		154,228	0	37,112
(12) MS. NANCY POPEJOY VP, EXTERNAL AFFAIRS (AS OF 03/24/25)	40.0 0.0			✓				158,154	0	15,235
(13) DAVID DEGRUCHY FOX CFO & TREASURER	1.0 0.0	✓		✓				0	0	0
(14) KENNETH FISHER CHAIRMAN & CEO	10.0 0.0	✓		✓				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) NANCY LEIGH EDELMAN VICE CHAIRMAN (THRU 02/25)	1.0 0.0	☐ ☒	☐	☐ ☒	☐	☐	☐	0	0	0
(16) WINSTON CRAWFORD FISHER VICE CHAIRMAN	1.0 0.0	☐ ☒	☐	☐ ☒	☐	☐	☐	0	0	0
(17) (TIFFANY) CRYSTAL FISHER (DEUTSCH) TRUSTEE	1.0 0.0	☐ ☒	☐	☐	☐	☐	☐	0	0	0
(18) ADM. CHRISTOPHER GRADY, USN (RET) TRUSTEE (AS OF 11/25)	1.0 0.0	☐ ☒	☐	☐	☐	☐	☐	0	0	0
(19) BRUCE ELLIOTT MOSLER TRUSTEE	1.0 0.0	☐ ☒	☐	☐	☐	☐	☐	0	0	0
(20) CECILY MARA CARSON TRUSTEE (THRU 11/25)	1.0 0.0	☐ ☒	☐	☐	☐	☐	☐	0	0	0
(21) CHRISTINE GRADY TRUSTEE (AS OF 11/25)	1.0 0.0	☐ ☒	☐	☐	☐	☐	☐	0	0	0
(22) DAVID JOSEPH MCINTYRE TRUSTEE	1.0 0.0	☐ ☒	☐	☐	☐	☐	☐	0	0	0
(23) GEN. PETER PACE, USMC (RET.) TRUSTEE (AS OF 11/25)	1.0 0.0	☐ ☒	☐	☐	☐	☐	☐	0	0	0
(24) GERRY (GERARD) ANTHONY BYRNE TRUSTEE	1.0 0.0	☐ ☒	☐	☐	☐	☐	☐	0	0	0
(25) (SEE PART VII CONTINUATION SHEET)										
1b Subtotal								2,635,361	0	384,680
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								2,635,361	0	384,680

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **15**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	☐	☒
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	☒	☐
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	☐	☒

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
TONY GARCZYNSKI DEVELOPMENT, 13200 KIRKHAM WAY #101, POWAY, CA 92064	CONSTRUCTION	12,109,045
REVISION DESIGN LLC, 25 HIGHLAND PARK VILLAGE, DALLAS, TX 75205	INTERIOR DESIGN	2,782,085
ASHFORD INTERNATIONAL LLC, 745 C SHAMROCK BOULEVARD, VENICE, FL 34293	CONSTRUCTION	1,773,439
CONFLUENT DESIGN, 6336 SE CR 234, GAINESVILLE, FL 32641	WEBSITE DESIGN SERVICES	600,000
LINEMARK PRINTING, 501 PRINCE GEORGES BOULEVARD, UPPER MARLBORO, MD 20774	MAGAZINE & PRINTING	598,926
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization	17	

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants, and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	322,227				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	1,915,548				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	70,264,533				
	g	Noncash contributions included in lines 1a-1f	1g	\$ 1,688,184				
	h	Total. Add lines 1a-1f		72,502,308				
	Program Service Revenue							
2a	Business Code							
b								
c								
d								
e								
f	All other program service revenue . .			0	0	0	0	
g	Total. Add lines 2a-2f			0				
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)			2,027,731			2,027,731
	4	Income from investment of tax-exempt bond proceeds						
	5	Royalties						
	6a	Gross rents	6a	(i) Real	(ii) Personal			
	b	Less: rental expenses	6b					
	c	Rental income or (loss)	6c	0	0			
	d	Net rental income or (loss)						
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
	b	Less: cost or other basis and sales expenses . .	7b	724,050	403,150			
	c	Gain or (loss)	7c	717,064				
	d	Net gain or (loss)		6,986	403,150			
	8a	Gross income from fundraising events (not including \$ 322,227 of contributions reported on line 1c). See Part IV, line 18	8a	410,136			410,136	
	b	Less: direct expenses	8b					
	c	Net income or (loss) from fundraising events		86,113			86,113	
	9a	Gross income from gaming activities. See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	c	Net income or (loss) from gaming activities						
	10a	Gross sales of inventory, less returns and allowances	10a					
	b	Less: cost of goods sold	10b					
	c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue								
	11a	Business Code						
	b							
	c							
	d	All other revenue			0	0	0	
	e	Total. Add lines 11a-11d			0			
12	Total revenue. See instructions			75,026,288	0	0	2,523,980	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	35,707,525	35,707,525		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	7,589,727	7,589,727		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	410,886	410,886		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,005,804	1,113,925	664,691	227,188
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,673,242	1,484,587	885,869	302,786
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	168,745	93,713	55,919	19,113
9 Other employee benefits	727,503	404,019	241,083	82,401
10 Payroll taxes	315,173	175,032	104,443	35,698
11 Fees for services (nonemployees):				
a Management				
b Legal	12,197		12,197	
c Accounting	67,118		67,118	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	30,000			30,000
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	960,353	880,585	58,363	21,405
12 Advertising and promotion				
13 Office expenses	1,058,036	198,925	381,379	477,732
14 Information technology	1,096,952	1,096,952		
15 Royalties				
16 Occupancy	306,409	167,325	105,174	33,910
17 Travel	1,300,084	1,170,252	12,487	117,345
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	3,653	1,972	1,271	410
23 Insurance	18,542		18,542	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a <u>OTHER EVENT COSTS</u>	934,334	867,893		66,441
b <u>EDUCATION AND PROMOTION</u>	906,879	786,148	9,590	111,141
c <u>PRINTING AND PUBLICATIONS</u>	406,494	315,104	1,406	89,984
d				
e All other expenses	0	0	0	0
25 Total functional expenses. Add lines 1 through 24e	56,699,656	52,464,570	2,619,532	1,615,554
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	13,379	1	12,959
	2 Savings and temporary cash investments	45,861,380	2	74,076,955
	3 Pledges and grants receivable, net	14,145,819	3	9,018,839
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	0
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	989,967	9	1,109,174
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 279,179		
	b Less: accumulated depreciation	10b 270,282	1,013	10c 8,897
	11 Investments—publicly traded securities	0	11	28,172,334
	12 Investments—other securities. See Part IV, line 11	0	12	0
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	46,731,686	15	14,339,761
	16 Total assets. Add lines 1 through 15 (must equal line 33)	107,743,244	16	126,738,919
Liabilities	17 Accounts payable and accrued expenses	3,829,455	17	4,191,115
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	0
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	2,221,644	25	2,664,198
	26 Total liabilities. Add lines 17 through 25	6,051,099	26	6,855,313
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	78,362,865	27	81,806,126
	28 Net assets with donor restrictions	23,329,280	28	38,077,480
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	101,692,145	32	119,883,606
	33 Total liabilities and net assets/fund balances	107,743,244	33	126,738,919

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	75,026,288
2	Total expenses (must equal Part IX, column (A), line 25)	2	56,699,656
3	Revenue less expenses. Subtract line 2 from line 1	3	18,326,632
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	101,692,145
5	Net unrealized gains (losses) on investments	5	(101,246)
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	(33,925)
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	119,883,606

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		✓
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	✓	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	✓	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	✓	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	✓	

Part VII
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (Check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(25) JOHN AUSTIN DUBIA, USA (RET.) ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(26) JOHN QUINTAS ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(27) KELLY HOKANSON ----- TRUSTEE (AS OF 11/25)	1.0 ----- 0.0	✓						0	0	0
(28) KYRA PHILLIPS ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(29) LYNNE ANN PACE ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(30) MARK ANDREW JONES ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(31) MARTIN L. EDELMAN ESQUIRE ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(32) MARTIN RICHARD STEELE, USMC (RET.) ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(33) MARY JO MYERS ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(34) MONTEL BRIAN ANTHONY WILLIAMS ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(35) RICHARD BOWMAN MYERS, USAF (RET.) ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(36) SUZIE ELIZABETH SCHWARTZ ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(37) TAMMY ANTOINETTE FISHER ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0
(38) TERRANCE WESTERFIELD ----- TRUSTEE (AS OF 11/25)	1.0 ----- 0.0	✓						0	0	0
(39) THOMAS CHARLES LYNCH RADM, USN, RET. ----- TRUSTEE	1.0 ----- 0.0	✓						0	0	0

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public
Inspection

Name of the organization

FISHER HOUSE FOUNDATION, INC.

Employer identification number

11-3158401

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization must generally satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	48,988,955	54,298,238	55,917,211	67,700,662	72,502,308	299,407,374
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge					0	0
4 Total. Add lines 1 through 3	48,988,955	54,298,238	55,917,211	67,700,662	72,502,308	299,407,374
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,922,076
6 Public support. Subtract line 5 from line 4						295,485,298

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
7 Amounts from line 4	48,988,955	54,298,238	55,917,211	67,700,662	72,502,308	299,407,374
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	73,838	215,588	695,287	1,476,402	2,027,731	4,488,846
9 Net income from unrelated business activities, whether or not the business is regularly carried on					0	0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11 Total support. Add lines 7 through 10						303,896,220
12 Gross receipts from related activities, etc. (see instructions)					12	0
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2025 (line 6, column (f), divided by line 11, column (f))	14	97.23 %
15 Public support percentage from 2024 Schedule A, Part II, line 14	15	99.00 %
16a 33¹/₃% support test—2025. If the organization did not check the box on line 13, and line 14 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☒	
b 33¹/₃% support test—2024. If the organization did not check a box on line 13 or 16a, and line 15 is 33 ¹ / ₃ % or more, check this box and stop here . The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2025. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2024. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2025 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2024 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2025 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2024 Schedule A, Part III, line 17	18	%
19a 33¹/₃% support tests—2025. If the organization did not check the box on line 14, and line 15 is more than 33 ¹ / ₃ %, and line 17 is not more than 33 ¹ / ₃ %, check this box and stop here . The organization qualifies as a publicly supported organization	☐	
b 33¹/₃% support tests—2024. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 ¹ / ₃ %, and line 18 is not more than 33 ¹ / ₃ %, check this box and stop here . The organization qualifies as a publicly supported organization	☐	
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions	☐	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental supported organization. Describe in Part VI how you supported a governmental supported organization (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of its supported organization(s)? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer lines 3a, 3b, and 3c below.			
a Are the organization and its supported organization(s) part of an integrated system (for example, a hospital system)? If "Yes," provide details in Part VI .			
b Did the organization direct the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
c Did the organization have the power to regularly appoint or elect (and remove) a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations *(continued)*

Section D—Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required— <i>provide details in Part VI</i>)	5	
6	Total annual distributions. Add lines 1 through 5.	6	
7	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	7	
8	Distributable amount for 2025 from Section C, line 6	8	
9	Line 7 amount divided by line 8 amount	9	

Section E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2025	(iii) Distributable Amount for 2025
1 Distributable amount for 2025 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2025 (reasonable cause required— <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2025			
a From 2020			
b From 2021			
c From 2022			
d From 2023			
e From 2024			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2025 distributable amount			
i Carryover from 2020 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2025 from Section D, line 6: \$			
a Applied to underdistributions of prior years			
b Applied to 2025 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2025, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2025. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2026. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2021 . . .			
b Excess from 2022 . . .			
c Excess from 2023 . . .			
d Excess from 2024 . . .			
e Excess from 2025 . . .			

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, 3b, and 3c; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5 and 7; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B
(Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization
FISHER HOUSE FOUNDATION, INC.

Employer identification number
11-3158401

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

- ☒ 501(c)(3) (enter number) organization
- ☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- ☐ 527 political organization

Form 990-PF

- ☐ 501(c)(3) exempt private foundation
- ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
- ☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

FISHER HOUSE FOUNDATION, INC.

Employer identification number

11-3158401

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 10,000,000	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2		\$ 2,500,000	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3		\$ 1,997,417	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4		\$ 1,915,548	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5		\$ 1,646,882	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization FISHER HOUSE FOUNDATION, INC.	Employer identification number 11-3158401
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Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----

Name of organization

FISHER HOUSE FOUNDATION, INC.

Employer identification number

11-3158401

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	Transferee's name, address, and ZIP + 4 ----- ----- -----		Relationship of transferor to transferee ----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 ----- ----- -----		Relationship of transferor to transferee ----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 ----- ----- -----		Relationship of transferor to transferee ----- ----- -----
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 ----- ----- -----		Relationship of transferor to transferee ----- ----- -----

SCHEDULE D
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

FISHER HOUSE FOUNDATION, INC.

Employer identification number

11-3158401

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area ☐ Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included on line 2a	2c
d	Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$	
8	Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 \$ (ii) Assets included in Form 990, Part X \$	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1 \$ b Assets included in Form 990, Part X \$	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

b ☐ Scholarly research

c ☐ Preservation for future generations

d ☐ Loan or exchange program

e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table.

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	750,000	750,000	740,728	730,833	730,457
b Contributions	28,150	34,883	33,139	9,895	376
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs	28,150	34,883	23,867	0	0
f Administrative expenses					
g End of year balance	750,000	750,000	750,000	740,728	730,833

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 0.00 %

b Permanent endowment 100.00 %

c Term endowment 0.00 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations?

(ii) Related organizations?

	Yes	No
3a(i)		✓
3a(ii)		✓
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		37,618	37,618	0
d Equipment		62,057	53,793	8,264
e Other		179,504	178,871	633
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				8,897

Part VII Investments—Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) . . .		

Part VIII Investments—Program Related

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		
Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) . . .		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CONSTRUCTION IN PROGRESS	9,812,558
(2) SPLIT-INTEREST AGREEMENT RECEIVABLE	2,636,349
(3) RIGHT OF USE ASSET	1,866,927
(4) DEPOSITS	23,927
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	14,339,761

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	1,914,251
(3) RETAINAGE PAYABLE	749,947
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	2,664,198

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	81,712,879
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	(101,246)
b	Donated services and use of facilities	2b	6,735,649
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	(33,925)
e	Add lines 2a through 2d	2e	6,600,478
3	Subtract line 2e from line 1	3	75,112,401
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	(86,113)
c	Add lines 4a and 4b	4c	(86,113)
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	75,026,288

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	63,521,418
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	6,735,649
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	86,113
e	Add lines 2a through 2d	2e	6,821,762
3	Subtract line 2e from line 1	3	56,699,656
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	0
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	56,699,656

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

[SEE STATEMENT](#)

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description	(b) Amount
	CHANGE IN VALUE IN ANNUITY	- 33,925
SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE	(a) Description	(b) Amount
	FUNDRAISING EVENT EXPENSES	- 86,113
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description	(b) Amount
	FUNDRAISING EVENT EXPENSES	86,113

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE PRINCIPAL IS PERMANENTLY RESTRICTED. INCOME EARNED ON THE PRINCIPAL CAN ONLY BE USED FOR THE SCHOLARSHIP PROGRAM.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	IN ACCORDANCE WITH AUTHORITATIVE GUIDANCE ISSUED BY THE FASB, THE FOUNDATION RECOGNIZES TAX LIABILITIES WHEN, DESPITE MANAGEMENT'S BELIEF THAT TAX RETURN POSITIONS ARE SUPPORTABLE, THE FOUNDATION BELIEVES THAT CERTAIN POSITIONS MAY NOT BE FULLY SUSTAINED UPON REVIEW BY TAX AUTHORITIES. BENEFITS FROM TAX POSITIONS ARE MEASURED AT THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING REALIZED UPON SETTLEMENT. TO THE EXTENT THAT THE FINAL TAX OUTCOME OF THESE MATTERS IS DIFFERENT THAN THE AMOUNTS RECORDED, SUCH DIFFERENCES IMPACT INCOME TAX EXPENSE IN THE PERIOD IN WHICH SUCH DETERMINATION IS MADE. INTEREST AND PENALTIES, IF ANY, RELATED TO ACCRUED LIABILITIES FOR POTENTIAL TAX ASSESSMENTS ARE INCLUDED IN INCOME TAX EXPENSE. WITH FEW EXCEPTIONS, THE FOUNDATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY THE U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR YEARS ENDED DECEMBER 31, 2021 AND PRIOR. MANAGEMENT HAS EVALUATED THE FOUNDATION'S TAX POSITIONS AND HAS CONCLUDED THAT THE FOUNDATION HAS TAKEN NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE.

SCHEDULE F
(Form 990)

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
FISHER HOUSE FOUNDATION, INC.

Employer identification number
11-3158401

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) NORTH AMERICA (CANADA & MEXICO ONLY)	0	0	GRANTMAKING		410,886
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	0	0			410,886
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			410,886

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			EUROPE (INCLUDING ICELAND AND GREENLAND)	SUPPORT OF INVICTUS GAMES	372,759	WIRE			
(2)			NORTH AMERICA (CANADA & MEXICO ONLY)	SUPPORT OF INVICTUS GAMES	38,127	WIRE			
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter2

3 Enter total number of other organizations or entities0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered “Yes” on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☐ Yes ☒ No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ Yes ☒ No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* ☐ Yes ☒ No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☐ Yes ☒ No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☐ Yes ☒ No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ☐ Yes ☒ No

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	FISHER HOUSE FOUNDATION MONITORS ITS GRANT SPENDING UTILIZING VARIOUS METHODS DEPENDING ON THE TYPE AND AMOUNT OF THE GRANT: 1. PAYMENT FOR THE GRANT AMOUNT IS MADE TO THE VENDOR DIRECTLY OR IN CONJUNCTION WITH THE RECIPIENT. 2. FHF IS INVOLVED IN THE PLANNING AND/OR PARTICIPATE IN THE EVENT WHICH THE GRANTS ARE SUPPORTING. 3. NEEDS RELATIVE TO FISHER HOUSES ARE IDENTIFIED BY PROGRAM MANAGERS AND COMMUNITY GROUPS.

Return Reference - Identifier	Explanation
SCHEDULE F, PART I - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	NORTH AMERICA (CANADA & MEXICO ONLY) - ACCRUAL

SCHEDULE G
(Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
Open to Public
Inspection

Name of the organization
FISHER HOUSE FOUNDATION, INC.
Employer identification number
11-3158401

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of nongovernment grants
f Solicitation of government grants
g Special fundraising events
2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees,
or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be
compensated at least \$5,000 by the organization.

Table with 6 main columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes data for DATOC WITTEN GROUP, INC. and a Total row.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from
registration or licensing.
AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV,
NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 <u>GOLF EVENT</u> (event type)	(b) Event #2 _____ (event type)	(c) Other events _____ (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	494,453			494,453
	2 Less: Contributions	322,227			322,227
	3 Gross income (line 1 minus line 2)	172,226	0	0	172,226
Direct Expenses	4 Cash prizes				0
	5 Noncash prizes				0
	6 Rent/facility costs				0
	7 Food and beverages	18,264			18,264
	8 Entertainment	17,151			17,151
	9 Other direct expenses	50,698			50,698
	10 Direct expense summary. Add lines 4 through 9 in column (d)				86,113
	11 Net income summary. Subtract line 10 from line 3, column (d)				86,113

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- | | | | |
|-----------|--|------------------------------|-----------------------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | ☐ Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | ☐ Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| a | The organization's facility | 13a | % |
| b | An outside facility | 13b | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |

Name _____

Address _____

- 15a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____
- c** If "Yes," enter name and address of the third party: _____

Name _____

Address _____

- 16** Gaming manager information:

Name _____

Gaming manager compensation \$

Description of services provided

☐ Director/officer☐ Employee☐ Independent contractor

- 17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization: FISHER HOUSE FOUNDATION, INC.
Employer identification number: 11-3158401

Part I General Information on Grants and Assistance
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [] No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) REASON FOR HOPE, INC. 235 EAST 49TH ST., NEW YORK, NY 10017	87-2435191	501C(3)	3,000,000				SEE PART IV, TYPE H
(2) US DEPARTMENT OF VETERANS AFFAIRS 1615 WOODWARD STREET, AUSTIN, TX 78772	74-1612229	GOVERNMENT	998,000				SEE PART IV, TYPE I
(3) NAVY FISHER HOUSES 5720 INTEGRITY DR, MILLINGTON, TN 38054-6591	52-0813349	GOVERNMENT	748,440	555,776	COST	RENO, HS, MEALS	SEE PART IV, TYPE B
(4) NATIONAL MILITARY FAMILY ASSOCIATION 3601 EISENHOWER AVE., ALEXANDRIA, VA 22304	52-0899384	501C(3)	500,000				SEE PART IV, TYPE F
(5) ARMY FISHER HOUSES 2748 WORTH RD, HOUSTON, TX 78234-6022	76-0573980	GOVERNMENT	350,190	17,177	COST	HOUSE SUPPORT	SEE PART IV, TYPE B
(6) AIR FORCE FISHER HOUSE FUND 2261 HUGHES AVE., LACKLAND AFB, TN 78236-9852	53-0228403	GOVERNMENT	266,250	10,661	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(7) VA SOUTHERN NEVADA HEALTH CARE SYSTEM 6900 N. PECOS RD., N. LAS VEGAS, NV 89086	45-3363846	GOVERNMENT	102,784	3,115	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(8) MEDAL OF HONOR FDN, INC. 40 PATRIOTS POINT RD, MT. PLEASANT, SC 29464	25-1828488	501C(3)	100,000				SEE PART IV, TYPE C
(9) MILITARY CHILD EDU. COALITION 909 MT. LION CIRCLE, HARKER HEIGHTS, TX 76548	74-2889416	501C(3)	100,000				SEE PART IV, TYPE E
(10) MILITARY TIMES FOUNDATION 9720 WILSHIRE BLD., BEVERLY HILLS, CA 90212	82-2080731	501C(3)	100,000				SEE PART IV, TYPE C
(11) AMERICA'S WARRIOR PARTNERSHIPS, INC. 1450 GREENE STREET #135, AUGUSTA, GA 30901	47-1606321	501C(3)	75,000				SEE PART IV, TYPE E
(12) (SEE STATEMENT)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 66
3 Enter total number of other organizations listed in the line 1 table 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 SCHOLARSHIPS FOR MILITARY CHILDREN	500	993,970			
2 HERO LEGACY SCHOLARSHIP	1,265	2,505,017			
3 HERO MILES AIRLINE TICKETS	6,204		2,825,589	COST	AIRLINE TICKETS
4 HOTELS FOR HEROES NIGHTS	7,155		1,265,151	COST	HOTEL NIGHTS
5					
6					
7					

Part IV	Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.
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(SEE STATEMENT)

Part II**Grants and Other Assistance to Governments and Organizations in the United States (continued)**

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(12) CHALLENGED ATHLETES INC 9591 WAPLES STREET, SAN DIEGO, CA 92121	33-0739596	501C(3)	75,000				SEE PART IV, TYPE E
(13) EXCEPTIONAL FAMILIES OF THE MILITARY 17541 WEST REDROCK LANE, MARANA, AZ 85653	86-3241747	501C(3)	75,000				SEE PART IV, TYPE E
(14) WOUNDED WARRIOR UMPIRE ACADEMY 826 N. PENINSULA DRIVE, DAYTONA BEACH, FL 32118	47-3816725	501C(3)	75,000				SEE PART IV, TYPE E
(15) HENRY M. JACKSON FOUNDATION 6720 - A ROCKLEDGE DRIVE, BETHESDA, MD 20817	52-1317896	501C(3)	50,000				SEE PART IV, TYPE C
(16) CINCINNATI FISHER HOUSE 3200 VINE STREET, CINCINNATI, OH 45220	74-1612229	GOVERNMENT	47,890				SEE PART IV, TYPE B
(17) FRIENDS OF FISHER HOUSE PUGET SOUND P.O. BOX 18253, SEATTLE, WA 98118	91-0565166	501C(3)	46,846	40	COST	MEAL	SEE PART IV, TYPE B
(18) FISHER HOUSE OF ALASKA 724 E. 15TH AVE., ANCHORAGE, AK 99501	92-0027934	501C(3)	45,625				SEE PART IV, TYPE B
(19) TEE IT UP FOR THE TROOPS 515 WEST TRAVELERS TRAIL, BURNSVILLE, MN 55337	20-2974507	501C(3)	45,000				SEE PART IV, TYPE C
(20) MINNEAPOLIS FISHER HOUSE ONE VETERANS DRIVE, MINNEAPOLIS, MN 55417	41-0696270	GOVERNMENT	42,419				SEE PART IV, TYPE B
(21) SOUTHERN ARIZONA VA HEALTH CARE SYSTEM 3601 S 6TH AVENUE, TUCSON, AZ 85723	86-0096757	GOVERNMENT	40,360	526	COST	MEALS	SEE PART IV, TYPE B
(22) ANDREWS AFB FISHER HOUSE, INC. 1076 W. PERIMETER ROAD, ANDREWS AFB, MD 20762	52-1890916	501C(3)	34,014	34,294	COST	HOUSE SUPPORT	SEE PART IV, TYPE B
(23) VAPORHCS 3710 SW US VETERANS HOSP RD., PORTLAND, OR 97239	93-1127631	GOVERNMENT	33,715	21,670	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(24) DAYTON VA MEDICAL CENTER 4100 WEST THIRD STREET, DAYTON, OH 45428	31-0540155	GOVERNMENT	32,224				SEE PART IV, TYPE B
(25) FISHER/NIGHTINGALE HOUSES, INC. P.O. BOX 33871, WRIGHT PATTERSON AFB, OH 45433	31-1313382	501C(3)	29,557	144	COST	MEAL	SEE PART IV, TYPE B
(26) TAMPA FISHER HOUSE 13000 BRUCE B. DOWNS BLVD, TAMPA, FL 33612	59-3214855	GOVERNMENT	29,294				SEE PART IV, TYPE B
(27) TRIPLER ARMY FH AT TAMC 317 KRUKOWSKI ROAD, HONOLULU, HI 96819	76-0573980	GOVERNMENT	28,000	34,498	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(28) FISHER HOUSE MICHIGAN (ANN ARBOR) P.O. BOX 130366, ANN ARBOR, MI 48105	81-2586691	501C(3)	25,742	266	COST	MEALS	SEE PART IV, TYPE B
(29) GEORGE W. BUSH FOUNDATION 2943 SMU BOULEVARD, DALLAS, TX 75205	20-4119317	501C(3)	25,000				SEE PART IV, TYPE C
(30) HARRY S. TRUMAN MEMORIAL VETERANS HOSPITAL 800 HOSPITAL DRIVE, COLUMBIA, MO 65203	43-6173947	GOVERNMENT	24,108				SEE PART IV, TYPE B
(31) GAINESVILLE VAMC #8137 GPF #8137, GAINESVILLE, FL 32601	26-3806088	GOVERNMENT	22,457				SEE PART IV, TYPE B
(32) FORT BRAGG ARMY FH AT WOMACK ARMY MEDICAL CENTER 3120 LOOP ROAD, PO BOX 70006, FORT BRAGG, NC 28307	76-0573980	GOVERNMENT	22,100	15,373	COST	HOUSE SUPPORT	SEE PART IV, TYPE B
(33) MEDVAMC 2002 HOLCOMBE BLVD, HOUSTON, TX 77030	74-1612229	GOVERNMENT	16,494	3,143	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(34) VAMC ST. LOUIS VOLUNTARY SERVICE 1 JEFFERSON BARRACKS RD., ST. LOUIS, MO 63125	01-2315757	GOVERNMENT	16,468				SEE PART IV, TYPE B
(35) STRATTON FISHER HOUSE 113 HOLLAND AVENUE, ALBANY, NY 12208	74-1612229	GOVERNMENT	16,281	10,208	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(36) DEPARTMENT OF VETERANS AFFAIRS (AUDIE) 7400 MERTON MINTER BLVD., SAN ANTONIO, TX 78229	74-2112082	GOVERNMENT	15,350	8,477	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(37) BLUE STAR FAMILIES P.O. BOX 230637, ENCINITAS, CA 92023	80-0369895	501C(3)	15,000				SEE PART IV, TYPE C
(38) CLEMENT J. ZABLOCKI VA MEDICAL CENTER 5555 W. NATIONAL AVE., MILWAUKEE, WI 53295	39-1326366	GOVERNMENT	14,805				SEE PART IV, TYPE B
(39) FISHER HOUSE OF THE EMERALD COAST, INC. P.O. BOX 2007, EGLIN AFB, FL 32542	26-0283970	501C(3)	14,138	3,776	COST	ARTWORK, MEALS	SEE PART IV, TYPE B
(40) VA BOSTON HCS FISHER HOUSE 1400 VFW PARKWAY, WEST ROXBURY, MA 02132	04-3211342	GOVERNMENT	13,732				SEE PART IV, TYPE B
(41) FISHER HOUSE MICHIGAN (DETROIT) P.O. BOX 130366, ANN ARBOR, MI 48105	81-2586691	501C(3)	11,300	29,961	COST	HOUSE SUPPORT	SEE PART IV, TYPE B
(42) DEPARTMENT OF VETERANS AFFAIRS 4500 S. LANCASTER RD., BLDG. 79, DALLAS, TX 75216	75-6108647	GOVERNMENT	11,003	3,673	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(43) PALO ALTO FISHER HOUSE 3801 MIRANDA AVENUE, PALO ALTO, CA 94303	94-1179505	GOVERNMENT	10,988				SEE PART IV, TYPE B
(44) FORT HOOD ARMY FH AT CRDAMC 36065 SANTA FE AVENUE, FORT HOOD, TX 76544	76-0573980	GOVERNMENT	10,200	53,533	COST	HOUSE SUPPORT	SEE PART IV, TYPE B
(45) MIAMI VAHS VOLUNTARY SERVICE 1201 NW 16TH STREET, MIAMI, FL 33125	85-8016462	GOVERNMENT	10,121				SEE PART IV, TYPE B

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(46) FORT BELVOIR ARMY FH AT FT. BELVOIR COMMUNITY HOSPITAL 9201 WOODBURY ROAD, FORT BELVOIR, VA 22060	76-0573980	GOVERNMENT	10,000	1,224	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(47) FORT CAMPBELL ARMY FH AT BLANCHFIELD ARMY COMMUNITY HOSPITAL 652 JOEL DRIVE, FORT CAMPBELL, KY 42223	76-0573980	GOVERNMENT	10,000	5,172	COST	HOUSE SUPPORT	SEE PART IV, TYPE B
(48) FORT GORDON ARMY FH AT EISENHOWER ARMY MEDICAL CENTER FISHER HOUSE ROAD - BUILDING 280, FORT GORDON, GA 30905	76-0573980	GOVERNMENT	10,000				SEE PART IV, TYPE B
(49) FORT BLISS ARMY FH BUILDING 7360 RODRIGUEZ STREET, EL PASO, TX 79930	76-0573980	GOVERNMENT	10,000				SEE PART IV, TYPE B
(50) FISHER HOUSE, INC. 7323 WEST HIGHWAY 90, SUITE 107, SAN ANTONIO, TX 78227-3562	53-0228403	501C(3)	10,000				SEE PART IV, TYPE C
(51) FRIENDS OF FISHER HOUSE ILLINOIS, INC. 401 WILLIAM ST. #5541, RIVER FOREST, IL 60305	26-3057560	501C(3)	9,111	13,505,769	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE G
(52) FRIENDS OF FISHER HOUSE CHARLESTON, INC. PO BOX 1678, CHARLESTON, SC 29402	46-2521401	501C(3)	8,101	2,676	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(53) HUNTINGTON VA FISHER HOUSE 1540 SPRING VALLEY DRIVE, HUNTINGTON, WV 25704	31-1575142	GOVERNMENT	6,550				SEE PART IV, TYPE B
(54) LEXINGTON FISHER HOUSE 1101 VETERANS DRIVE, LEXINGTON, KY 40502	61-0443527	GOVERNMENT	5,687	4,946	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(55) FRIENDS OF FISHER HOUSE ORLANDO 13800 VETERANS WAY, ORLANDO, FL 32827	81-1630073	501C(3)	4,243	2,143	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(56) VA NEBRASKA-WESTERN IOWA HCS 4101 WOOLWORTH AVENUE, OMAHA, NE 68105	47-0376487	GOVERNMENT	3,621	38,105	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(57) DEPARTMENT OF VETERANS AFFAIRS (DCVAMC) 50 IRVING ST., NW, WASHINGTON, DC 20422	52-1856279	GOVERNMENT	3,140	2,011	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(58) TENNESSEE VALLEY HEALTHCARE SYSTEM 3400 LEBANON PIKE, MURFREESBORO, TN 37129	62-0484828	GOVERNMENT	1,726	21,490	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(59) JAMES J. PETERS VA MEDICAL CENTER 130 WEST KINGSBRIDGE ROAD, BRONX, NY 10468	23-7288797	GOVERNMENT	888	49,982	COST	HOUSE SUPPORT	SEE PART IV, TYPE B
(60) DOVER FISHER HOUSE 116 PURPLE HEART DR., DOVER, DE 19902	51-0072748	GOVERNMENT	518	272,773	COST	STATUE	SEE PART IV, TYPE B

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(61) HINES VA HOSPITAL GPF 1056 5000 S. 5TH AVE., HINES, IL 60141	97-8145105	GOVERNMENT	0	18,498	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(62) TENNESSEE FISHER HOUSE FOUNDATION, INC. (MEMPHIS) P.O. BOX 11693, MURFREESBORO, TN 37129	26-1076184	501C(3)	0	12,451	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(63) VA GREATER LOS ANGELES HEALTHCARE SYSTEM 11301 WILSHIRE BLVD., LOS ANGELES, CA 90073	95-3626252	GOVERNMENT	0	117,361	COST	HOUSE SUPPORT, MEALS	SEE PART IV, TYPE B
(64) JOINT BASE LEWIS-MCCHORD ARMY FH 90700 GARDENER LOOP, TACOMA, WA 98431	76-0573980	GOVERNMENT	0	74,447	COST	HOUSE SUPPORT	SEE PART IV, TYPE B
(65) LITTLE ROCK HOUSE 302 E ROOSEVELT RD, LITTLE ROCK, AR 72206	71-0653846	GOVERNMENT	0	11,430,941	COST	NEW HOUSE	SEE PART IV, TYPE A
(66) BAY PINES VA FISHER HOUSE 10000 BAY PINE BOULEVARD, BAY PINES, FL 33744	59-3206683	501C(3)	0	1,833,336	COST	HOUSE RENOVATIONS	SEE PART IV, TYPE B

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	FISHER HOUSE FOUNDATION MONITORS ITS GRANT SPENDING UTILIZING VARIOUS METHODS DEPENDING ON THE TYPE AND AMOUNT OF THE GRANT: 1. PAYMENT FOR THE GRANT AMOUNT IS MADE TO THE VENDOR DIRECTLY OR IN CONJUNCTION WITH THE RECIPIENT. 2. FHF IS INVOLVED IN THE PLANNING AND/OR PARTICIPATE IN THE EVENT WHICH THE GRANTS ARE SUPPORTING. 3. NEEDS RELATIVE TO FISHER HOUSES ARE IDENTIFIED BY PROGRAM MANAGERS AND COMMUNITY GROUPS.
SCHEDULE I, PART II, LINE 1(H) - TYPE DESCRIPTION	A - CONSTRUCTING AND DONATING FISHER HOUSES TO VARIOUS BRANCHES OF THE UNITED STATES ARMED SERVICES AND THE DEPARTMENT OF VETERANS AFFAIRS. B - PROVIDING ASSISTANCE IN CONNECTION WITH THE DONEES' MANAGEMENT AND OPERATION OF THE FISHER HOUSES. C - ENHANCE THE PUBLIC IMAGE OF OUR ARMED FORCES D - SUPPORT HOSPITALITY NETWORK E - RECOGNIZE THOSE HELPING TO SUPPORT OUR ARMED FORCES F - SUPPORT SCHOLARSHIP PROGRAM G - CONSTRUCTING AND DONATING FISHER HOUSES TO VARIOUS BRANCHES OF THE UNITED STATES ARMED SERVICES AND THE DEPARTMENT OF VETERANS AFFAIRS. PROVIDING ASSISTANCE IN CONNECTION WITH THE DONEES' MANAGEMENT AND OPERATION OF THE FISHER HOUSES. H - RESEARCH FOR PTSD/SUICIDE PREVENTION I - SUPPORT WARRIOR GAMES PROGRAM

**SCHEDULE J
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

FISHER HOUSE FOUNDATION, INC.

Employer identification number

11-3158401

Part I Questions Regarding Compensation

	Yes	No								
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <table><tbody><tr><td>☐ First-class or charter travel</td><td>☐ Housing allowance or residence for personal use</td></tr><tr><td>☐ Travel for companions</td><td>☐ Payments for business use of personal residence</td></tr><tr><td>☐ Tax indemnification and gross-up payments</td><td>☐ Health or social club dues or initiation fees</td></tr><tr><td>☐ Discretionary spending account</td><td>☐ Personal services (such as maid, chauffeur, chef)</td></tr></tbody></table>	☐ First-class or charter travel	☐ Housing allowance or residence for personal use	☐ Travel for companions	☐ Payments for business use of personal residence	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees	☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)		
☐ First-class or charter travel	☐ Housing allowance or residence for personal use									
☐ Travel for companions	☐ Payments for business use of personal residence									
☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees									
☐ Discretionary spending account	☐ Personal services (such as maid, chauffeur, chef)									
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b									
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2									
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <table><tbody><tr><td>☐ Compensation committee</td><td>☐ Written employment contract</td></tr><tr><td>☐ Independent compensation consultant</td><td>☒ Compensation survey or study</td></tr><tr><td>☒ Form 990 of other organizations</td><td>☒ Approval by the board or compensation committee</td></tr></tbody></table>	☐ Compensation committee	☐ Written employment contract	☐ Independent compensation consultant	☒ Compensation survey or study	☒ Form 990 of other organizations	☒ Approval by the board or compensation committee				
☐ Compensation committee	☐ Written employment contract									
☐ Independent compensation consultant	☒ Compensation survey or study									
☒ Form 990 of other organizations	☒ Approval by the board or compensation committee									
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	☒								
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	☒								
c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	4c	☒								
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.										
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	☒								
b Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	5b	☒								
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	☒								
b Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	6b	☒								
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	☒								
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	☒								
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9									

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	MR. DAVID A. COKER PRESIDENT	(i) 407,374	158,000	4,191	13,800	15,052	598,417	0
		(ii) 0	0	0	0	0	0	0
2	MS. MARY B. CONSIDINE CHIEF OF STAFF	(i) 232,616	30,000	473	10,583	10,826	284,498	0
		(ii) 0	0	0	0	0	0	0
3	MRS. LETICIA STROPES VP, STRATEGIC INITIATIVES	(i) 198,607	30,000	914	9,242	30,939	269,702	0
		(ii) 0	0	0	0	0	0	0
4	MRS. DENISE DOLAN VP, DEVELOPMENT	(i) 197,180	6,032	2,622	8,283	23,641	237,758	0
		(ii) 0	0	0	0	0	0	0
5	MRS. MICHELLE HORN VP, COMMUNICATIONS	(i) 185,886	11,279	551	7,971	29,217	234,904	0
		(ii) 0	0	0	0	0	0	0
6	MRS. ANGELA RANERO CHIEF ACCOUNTANT	(i) 173,729	15,000	853	7,775	33,716	231,073	0
		(ii) 0	0	0	0	0	0	0
7	MRS. JULIE RIGGS VP, COMMUNITY RELATIONS	(i) 172,401	8,713	1,543	7,319	17,162	207,138	0
		(ii) 0	0	0	0	0	0	0
8	MR. BRUCE PHILLIPS DIRECTOR, OPERATIONS	(i) 155,111	7,833	2,271	6,579	29,017	200,811	0
		(ii) 0	0	0	0	0	0	0
9	MRS. STACY THOMAS DIRECTOR, CORP/FOUNDATION RELATIONS	(i) 152,873	7,800	475	6,578	28,712	196,438	0
		(ii) 0	0	0	0	0	0	0
10	MR. ANDREW KAYTON DIRECTOR, DONATIONS	(i) 151,911	6,266	475	6,517	29,404	194,573	0
		(ii) 0	0	0	0	0	0	0
11	MR. MARSHALL BANKS COMMUNITY LIAISON	(i) 147,258	5,681	1,289	6,212	30,900	191,340	0
		(ii) 0	0	0	0	0	0	0
12	MS. NANCY POPEJOY VP, EXTERNAL AFFAIRS (AS OF 03/24/25)	(i) 148,022	7,800	2,332	4,862	10,373	173,389	0
		(ii) 0	0	0	0	0	0	0
13		(i)						
		(ii)						
14		(i)						
		(ii)						
15		(i)						
		(ii)						
16		(i)						
		(ii)						

SCHEDULE M
(Form 990)Department of the Treasury
Internal Revenue Service**Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025**Open to Public
Inspection**

Name of the organization

FISHER HOUSE FOUNDATION, INC.

Employer identification number

11-3158401

Part I **Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	✓	122	720,384	FMV DATE OF GIFT
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (AIRLINE MILES)	✓	28,244,600	941,000	FMV DATE OF USE
26 Other (HOTEL POINTS)	✓	3,354,000	26,800	FMV DATE OF USE
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Yes No

	Yes	No
30a		✓
31	✓	
32a	✓	
33		

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	OTHER - AIRLINE MILES THE AMOUNT LISTED IN COLUMN B IS THE TOTAL AIRLINE MILES/HOTEL POINTS RECEIVED AND NOT NUMBER OF CONTRIBUTIONS.
SCHEDULE M, PART I, LINE 32B - THIRD PARTIES USED TO SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS	FISHER HOUSE FOUNDATION USES A SERVICE TO SELL AUTOMOTIVE DONATIONS AND WE RECEIVE THE NET AMOUNT FROM THE SALE.

**SCHEDULE O
(Form 990)**

(Rev. January 2025)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ****Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.****Attach to Form 990 or Form 990-EZ.****Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization

FISHER HOUSE FOUNDATION, INC.

Employer identification number

11-3158401

Return Reference - Identifier	Explanation						
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	TO PROMOTE AND ENHANCE THE PUBLIC PERCEPTION AND IMAGE OF FISHER HOUSES AND THE UNITED STATES ARMED FORCES, AND TO PROVIDE FINANCIAL ASSISTANCE TO CURRENT MEMBERS OF THE UNITED STATES ARMED FORCES, VETERANS AND THEIR FAMILIES. TO CONSTRUCT AND FURNISH FISHER HOUSES AND OTHER FACILITIES TO TEMPORARILY HOUSE OR PROVIDE FAMILIES AND LOVED ONES VISITING MILITARY PERSONNEL, OR THEIR FAMILIES, OR OTHER PERSONS QUALIFIED TO USE SUCH FACILITIES.						
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE EXECUTIVE COMMITTEE IS MADE UP OF TRUSTEES TO ACT ON BEHALF OF THE SCHEDULED BOARD MEETINGS, EXCEPT FOR ADOPTING, AMENDING OR REPEALING ANY PROVISION OF THE CERTIFICATE OF INCORPORATIONS, BYLAWS, ORGANIZATION'S MISSION OR FILLING BOARD VACANCIES.						
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	BOARD MEMBERS KENNETH FISHER AND TAMMY FISHER - FAMILY RELATIONSHIP BOARD MEMBERS KENNETH FISHER, TAMMY FISHER AND CRYSTAL FISHER - FAMILY RELATIONSHIP BOARD MEMBERS KENNETH FISHER AND WINSTON FISHER - FAMILY RELATIONSHIP BOARD MEMBERS GEN. RICHARD B. MYERS (RET.) AND MARY JO MYERS - FAMILY RELATIONSHIP KENNETH FISHER, WINSTON C. FISHER AND MARTIN EDELMAN - BUSINESS RELATIONSHIP KENNETH FISHER AND BRUCE MOSLER - BUSINESS RELATIONSHIP ADM. CHRISTOPHER GRADY, USN (RET) AND CHRISTINE GRADY - FAMILY RELATIONSHIP						
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	REVIEW OF FORM 990 A COPY OF FORM 990 IS PREPARED AND REVIEWED BY OUTSIDE ACCOUNTANTS. THE RETURN IS THEN REVIEWED BY THE CHIEF ACCOUNTANT AND CHIEF OF STAFF BEFORE BEING PRESENTED TO THE AUDIT COMMITTEE AND THE PRESIDENT OF THE FOUNDATION FOR REVIEW FOR ACCURACY AND CONSISTENCY WITH THE FINANCIAL STATEMENTS. AFTER THAT REVIEW, A COPY OF FORM 990 IS PROVIDED TO THE FULL BOARD OF TRUSTEES FOR ITS REVIEW. ONCE THE BOARD OF TRUSTEES AND THE PRESIDENT ARE SATISFIED WITH FORM 990, THE PRESIDENT AUTHORIZES THE OUTSIDE ACCOUNTANTS TO ELECTRONICALLY FILE THE RETURN.						
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	CONFLICT OF INTEREST POLICY THE CONFLICT OF INTEREST POLICY IS MONITORED AND ENFORCED. BI-WEEKLY MEETINGS WITH STAFF, MONTHLY REPORTS TO THE CHAIRMAN OF THE BOARD AND TREASURER AND REGULAR BOARD MEETINGS COMMUNICATE EVENTS OCCURRING IN THE FUTURE, ALLOWING TIME FOR CONFLICTS OF INTEREST TO BE DISCLOSED.						
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	COMPENSATION REVIEW PROCESS THE FOUNDATION'S PRESIDENT IS REVIEWED BY THE CHAIRMAN OF THE BOARD. THE COMPENSATION IS ESTABLISHED BY THE CHAIRMAN AFTER A REVIEW OF INDEPENDENT COMPENSATION STUDIES, AND DATA FROM OTHER SIMILAR ORGANIZATIONS TO ENSURE THAT EXECUTIVE COMPENSATION IS WITHIN THE RANGE OF THAT PAID TO COMPARABLE EXECUTIVES FOR COMPARABLE SERVICES, AND THEREFORE REASONABLE. OTHER OFFICERS AND KEY EMPLOYEES ARE REVIEWED BY THE PRESIDENT USING THE SAME METHODOLOGY.						
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	COMPENSATION REVIEW PROCESS THE FOUNDATION'S KEY EMPLOYEES IS REVIEWED BY THE PRESIDENT OF THE FOUNDATION. THEIR COMPENSATION IS ESTABLISHED BY THE PRESIDENT USING BENCHMARKING WITH AN INDEPENDENT VENDOR EVERY THIRD YEAR AND OTHER COMPENSATION DATA OF SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS AND THEREFORE IS REASONABLE.						
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	CO, CT, DE, FL, GA, HI, IL, KS, KY, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV						
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	PUBLIC DISCLOSURE FORM 990 AND THE ANNUAL FINANCIAL STATEMENTS ARE POSTED ON THE ORGANIZATION'S WEBSITE. THESE DOCUMENTS, ALONG WITH FORM 1023 ARE ALSO AVAILABLE IN PERSON AT THE ORGANIZATION'S ROCKVILLE, MD OFFICE OR BY WRITTEN REQUEST. THE FORM 990 IS ALSO AVAILABLE ON GUIDESTAR.						
FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES	<table><tr><th>(a) Description</th><th>(b) Amount</th></tr><tr><td>CHANGE IN VALUE IN ANNUITY</td><td>- 33,925</td></tr><tr><td>TOTAL</td><td>- 33,925</td></tr></table>	(a) Description	(b) Amount	CHANGE IN VALUE IN ANNUITY	- 33,925	TOTAL	- 33,925
(a) Description	(b) Amount						
CHANGE IN VALUE IN ANNUITY	- 33,925						
TOTAL	- 33,925						